

Defence Industry Secondment Program

Partnering Defence with Australian Businesses

The Defence Industry Secondment Program was designed to increase support for Australian businesses and enhance Defence Industry development. In consultation with key stakeholders across Defence, a program has been established to:

Increase secondment placements of ADF members and APS employees into Australian businesses

Promote knowledge sharing and strengthen the positive working relationships between Defence and Industry

Develop resilient and competitive Australian employees to achieve our common strategic goals

Participation and Benefits

Defence recognises the importance of its relationship with Australian businesses and the value they add to the economy. Australian businesses are essential to ensuring durable supply chains and sovereign industrial capability which supports the Australian Defence Force and contributes to national security.

The benefits of being part of the program include:

Assists Defence increase corporate knowledge regarding business operations & utilise learning to transform Defence into a better client for Industry

Industry hosts gain insight into Defence's structure & processes. This enhances effectiveness in pre-existing working relationships & assists businesses in entering Defence Industry

Cultivate mutually beneficial working relationships with Defence

Provides Industry hosts an opportunity for Defence personnel to review, evaluate and enhance common practices and procedures

The program aims to promote diverse thinking and use education and immersive secondment experiences to transform Defence into a better client for Industry and enhance the working relationship.

Opportunities

The Defence Industry Secondment Program offers opportunities for senior APS employees and ADF members to participate in secondments into Defence Industry. Participants are senior managers and subject matter experts. Personnel who are interested in registering can choose between participating in either Generalist or Specialist streams.

Our **Specialist** stream offers businesses an opportunity to propose a project that requires specific skills. Specialist secondments are flexible in duration, and will be advertised to Defence personnel as individual opportunities requiring candidates to demonstrate suitability within their application.

Our **Generalist** stream offers businesses an opportunity to provide a 'Primary Skill' they would like the secondee to possess. The benefits of hosting a short term Generalist secondee include:

Review, evaluate and enhance business common practices and procedures

Provide a knowledge transfer experience and a Defence perspective on current projects

Utilise learning to transform Defence into a better client for Industry

How do I register?



If you are interested in participating in the Defence Industry Secondment Program, please complete the attached [Defence Industry Secondment Business Registration Form](#) and submit it to **industry.secondments@defence.gov.au**. You can submit multiple opportunities for the same business on this form where key requirements for each opportunity may vary.

