

# An introduction to our group

Capgemini Group Presentation

February 2026

# Unlocking the value of technology

## Capgemini at-a-glance

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**420,000**

people across more than 50 countries.

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**€22.465 billion**

Group revenues with a stable operating margin at 13,3% of revenue.

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Work with **85%** of the 200 largest public companies on the Forbes Global 2000 list.

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**#1**

Capgemini Research Institute ranked #1 in the world six consecutive times – an industry first

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A network of **21** Applied Innovation Exchanges, our **community of experts and ecosystem partners** bringing ideas to life with clients.

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**4,3/5**

Client satisfaction level on engagements.

*“We operate in a world where technology is omnipresent, profoundly transforming society, businesses, and organizations. Capgemini works at the heart of this revolution as we have always done: with passion and energy, and all together.”*

**Aiman Ezzat**  
Chief Executive Officer

# Capgemini key stats

€22.465 BN

in revenues with an operating  
margin of 13.3%

420,000  
people

More than

50

countries and  
160 nationalities

## 2025 revenue by sectors

Manufacturing	25%
Financial Services	22%
Public Sector	15%
Consumer Goods & Retail	13%
Telco, Media & Technology	12%
Energy & Utilities	8%
Services	5%

## 2025 revenue by business

Operations & Engineering	29%
Strategy & Transformation	8%
Applications & Technology	63%

## 2025 revenue by region

North America	29%
France	19%
UK & Ireland	13%
Rest of Europe	30%
APAC & LATAM	9%

## Strong global footprint

Americas  
30,000

Asia-Pacific  
184,000

Europe, Middle East & Africa  
126,000

# ...guided by our values...



Team spirit



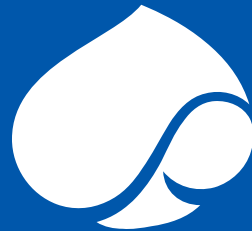
Honesty



Boldness



Modesty



Fun



Trust



Freedom

*“Our values are at the heart of the company and have become its hallmark: an entrepreneurial spirit above all else, respect for all cultures, and love for our clients.”*

**Paul Hermelin**  
Chairman



And inspired by our promise



# Make



# it



# *real.*



# We unlock the power of tech and create value for our clients...

We engage strategically with organizations around the world



sanofi

*"Our partnership with Capgemini exemplifies how digital innovation and collaboration can drive significant advancements in life sciences, benefiting patients around the globe."*

**Pius S. Hornstein**  
PhD. Head of Digital Global  
Business Units, Sanofi



FARMERS  
INSURANCE

*"With their track record of success at Farmers [...] and advanced capabilities in AI, Capgemini has valuable resources to assist us in our journey on a number of levels including solutions delivery, bringing top talent to the process, and assisting with the upskilling of our employees."*

**Paul Wilson**  
COO, Farmers Group, Inc.



TE  
connectivity

*"Working with Capgemini and AWS, we developed TELme, a Gen AI-powered platform that consolidates all our internal research into a single, intuitive interface. [...] Their collaborative approach, combined with expertise in AI and partnership with AWS ensured the development of a secure, scalable and user-friendly platform."*

**Phil Gilchrist**  
Chief Transformation Officer,  
TE Connectivity

85%

of the 200 largest  
public companies  
on the Forbes  
Global 2000 list are  
our clients

95%

of our revenue  
comes from  
existing clients

4.3/5

client satisfaction  
level



# ...by bringing together strategy, technology, design and engineering.

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## Strategy and transformation

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Applying expertise in technology, data science, and creative design to provide strategy, innovation, and transformation consulting.

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## Applications and technology

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Developing, modernizing, extending, and securing digital environments and IT using the latest tech to build, optimize, and maintain applications.

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## Engineering

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Fostering synergies between the digital and the engineering worlds to help our clients unleash their R&D potential and engineer intelligent products, operations, and services at scale.

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## Operations

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Delivering greater efficiency and operational and technological excellence through business process outsourcing and managed services of applications hosted in data centers or the cloud.



# We help our clients transform at scale, as they transition to a digital and sustainable economy



## Customer first

Customer First focuses on transforming the experience that our clients deliver to their customers, including the value of their products and services, and the quality of each customer interaction.



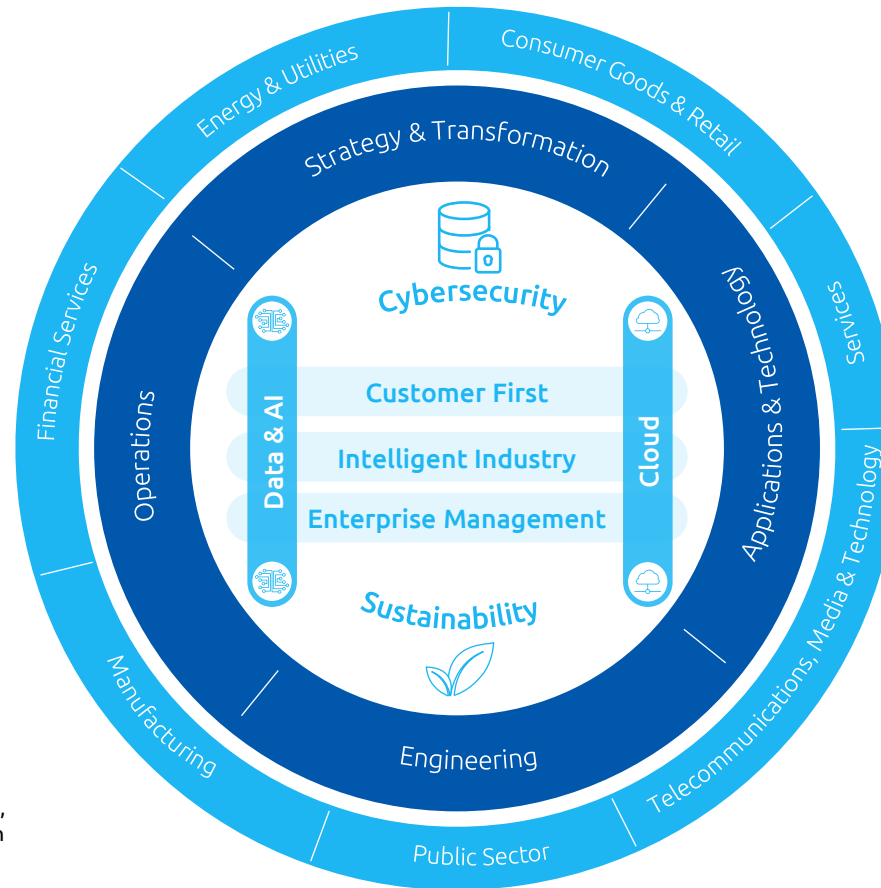
## Intelligent industry

Intelligent Industry addresses the digital transformation of the value chain, from the design and development of intelligent products and services to intelligent supply chain, extending to the smart manufacturing of products and intelligent service operations.



## Enterprise management

Enterprise Management focuses on transforming the processes, teams, solutions and operations in order to run enterprises with greater agility and operational efficiency and therefore offer a seamless, personalized experience to employees.



## Data & Artificial Intelligence (AI)

Central to our offerings, Data and AI – including Machine Learning, Generative AI, and Agentic AI – lie at the core of the strategies and roadmaps we craft for our customers, empowering them to deliver outstanding customer experiences, as well as intelligent, sustainable products, manufacturing processes, and supply chain solutions. Our Data & AI teams design, deploy and administer data management solutions, data platforms and AI solutions customized with proprietary company data at scale. They integrate confidentiality, security and safeguards to create new revenue streams and generate measurable operational efficiencies. We are committed to using data and AI to help build positive, inclusive and sustainable futures for the benefit of the planet, people and society.



## Cloud

Our cloud offerings fuel innovation for all business functions, through the transformation of IT and security systems. We design and develop cloud native applications and business APIs tailored to industry specificities, leveraging agile methodologies and DevSecOps chains powered by AI. In software engineering, we partner with our clients in a new Software House approach, aligning around shared transformation KPIs to achieve impactful results. We also offer product-driven infrastructures and security systems. We support the cloud migration of applications and data, the optimization of processes and the hyper-automation of operations using AI, equipping our clients with the tools to harness the latest cloud technologies and launching intelligent, innovative and value-creating products and services.

# We draw on deep industry knowledge

Digital and technology are reshaping businesses within and across industries

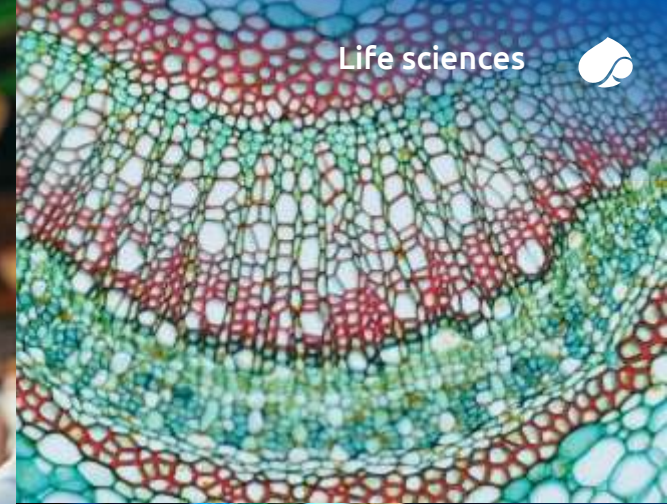
Life sciences



Banking and capital markets



Retail



Manufacturing



Aerospace and defense



Energy & utilities



Consumer products



Healthcare



Insurance



Media and entertainment



Telecoms



Automotive



High-tech



Public sector



Hospitality and travel



# Artificial intelligence with generative and agentic AI – navigating the defining transformation of our time

AI is profoundly changing how organizations operate and create value.

To compete, leaders in every sector around the globe are compelled to envision and implement AI-driven transformation.

The Resonance AI Framework by Capgemini provides a sequential approach to the conceptualization, structuring and implementation of successful AI-driven transformation. It helps leaders realize AI's potential in every industry; integrating operations and culture while accelerating AI value creation– to both transform today and build for tomorrow. The framework is supported by deep data and AI capabilities, services and solutions, as well as enterprise-ready generative and agent platforms.

15+ technology partnerships and a global Generative AI Google Cloud Center of Excellence

20 offers Across Gen AI and Agentic, with continuous launch plan for further offers in 2025

135,000+ Team members trained on Gen AI and Agentic

AI Leader Capgemini given the highest possible scores for vision, community and innovation criteria in the 2024 Q2 Forrester Wave report for AI Service

35,000+ Data & AI consultants and engineers

HUMAN-AI CHEMISTRY  
Adoption to collaboration

AI READINESS  
Enablers to guardrails

AI ESSENTIALS  
Tech to data

WAVES OF AI VALUE

ADOPT

ADAPT

ACCESS

Transform Now  
Operational efficiency  
Hyper-personalized experience

Build Tomorrow  
Business (re)invention  
Next frontier innovation

Capgemini's "Generative AI Lab"



# We bring together unparalleled expertise across our brands...

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## Capgemini invent

Capgemini Invent is the Group's digital innovation, consulting, and transformation brand that helps decision makers design and build the future of their organizations.

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## Capgemini engineering

Capgemini Engineering helps innovative organizations around the world unleash their R&D potential and engineer the products and services of tomorrow thanks to the latest digital and software technologies.

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## sogeti Part of Capgemini

Sogeti makes business value through technology for organizations that need to implement innovation at speed and want a local partner with global scale.

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## frog Part of Capgemini Invent

frog, part of Capgemini Invent, partners with global brands and ventures to drive customer-centric transformations at scale through innovative and human-centric design work.

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## cambridge consultants Part of Capgemini Invent

Cambridge Consultants, part of Capgemini Invent, provides advisory and development services that help the world's most ambitious companies expand the boundaries of technology innovation to create breakthrough products and services.

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## Syniti Part of Capgemini

Syniti, part of Capgemini, specializes in managing complex data quality, data migration and data governance initiatives for some of the world's largest companies.

# ...and tech-driven innovation shapes all that we do

## Capgemini Ventures

Investing and partnering with startups and with ecosystems to co-innovate in the market.

80M€ Corporate Venture Capital fund (8 startups in portfolio) and as a Limited Partner into 2 VC funds (+80 startups).

Direct portfolio of 14 minority stakes in Ecosystem Ventures.

## 90+ Research Labs

- 3 5G Labs
- 1 Quantum Lab
- 1 AI Futures Lab
- 1 AI Robotics & Experiences Lab
- 1 Metaverse Lab

## Emerging Tech Radar & Database

Providing a consolidated view of technology domains and in-depth analysis to underpin the insight and perspectives for our certified architects.

## Applied Innovation Exchange

Leveraging a global network of experts and partners and a framework for action we join forces with clients to help test innovation and turn it into business value.

## Capgemini Research Institute

Helping our clients analyze trends, understand the impact of new technologies, and anticipate challenges.

# 1,000+

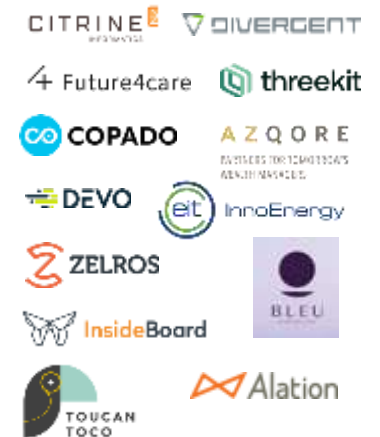
Emerging technologies evaluated annually as part of systematic approach to monitoring and assessing the trends and evolutions across key technology domains.

# 21

Applied Innovation Exchanges around the world.

# Ranked #1

in the world for the quality of its research by independent analysts for six consecutive times.





# We help make cloud strategy into reality with leading hyperscalers...



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*"Capgemini and AWS have been working closely together helping enterprises, researchers, and government organizations to speed up innovation, lower operating costs, and reinvent themselves through cloud technologies. Even with this strong track record together, we are still at the early stages of cloud adoption."*

**Andy Jassy**  
CEO, Amazon

**Create new business value**  
**Enhance agility**



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*"Microsoft and Capgemini have a 20-year history of innovating together. We help some of the world's largest organizations in every industry digitally transform by migrating their mission-critical SAP workloads to Azure or taking a data first approach and modernizing their data estates using the power of the cloud."*

**Satya Nadella**  
Chairman and CEO, Microsoft

**Accelerate innovation**  
**Create intelligent operations**  
**Deliver immersive experiences**



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*"Together, Capgemini and Google Cloud are helping organizations deliver new innovations to enable hybrid work, apply leading edge AI and machine learning solutions in the cloud, build new digital experiences in industries like financial services, and much more."*

**Thomas Kurian**  
CEO, Google Cloud

**Become data - powered**  
**Commit to sustainable IT**

# Strong global footprint



## Americas

Argentina  
Brazil  
Canada  
Colombia  
Costa Rica  
Guatemala  
Mexico  
United States of America

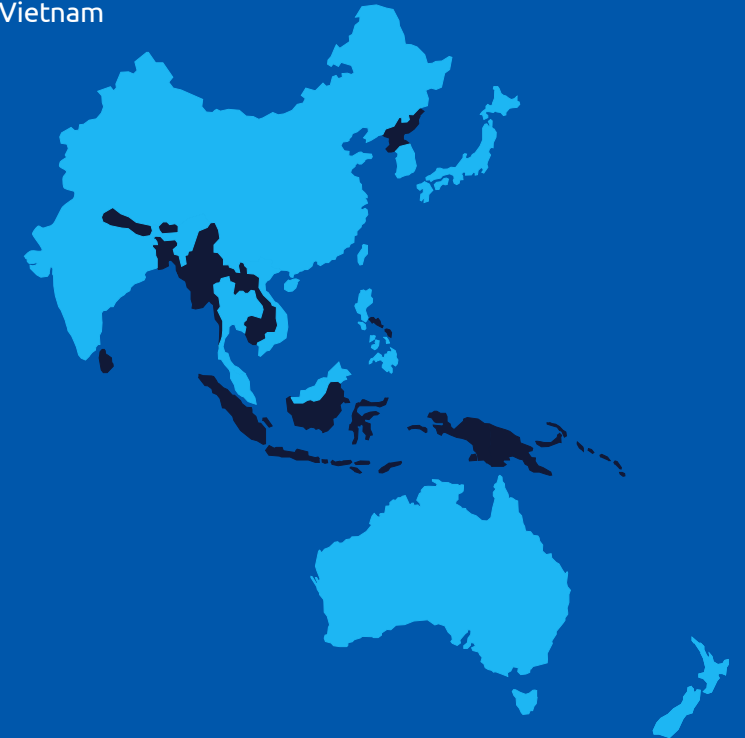


## Europe, Africa, and the Middle East

Austria  
Belgium  
Czech Republic  
Denmark  
Egypt  
Finland  
France  
Germany  
Ireland  
Italy  
Luxembourg  
Morocco  
Norway  
Poland  
Portugal  
Romania  
Saudi Arabia  
Slovakia  
Spain  
Sweden  
Switzerland  
The Netherlands  
Tunisia  
Ukraine  
United Arab Emirates  
United Kingdom

## Asia Pacific

Australia  
China  
India  
Japan  
Malaysia  
New Zealand  
Philippines  
Singapore  
Thailand  
Vietnam



## About Capgemini

Capgemini is an AI-powered global business and technology transformation partner, delivering tangible business value. We imagine the future of organizations and make it real with AI, technology and people. With our strong heritage of nearly 60 years, we are a responsible and diverse group of over 420,000 team members in more than 50 countries. We deliver end-to-end services and solutions with our deep industry expertise and strong partner ecosystem, leveraging our capabilities across strategy, technology, design, engineering and business operations. The Group reported 2025 global revenues of €22.5 billion.

Make it real.

[www.capgemini.com](http://www.capgemini.com)



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